

Outlook

THE UNIVERSITY OF MARYLAND FACULTY AND STAFF WEEKLY NEWSPAPER

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CIO Don Riley Leads Reorganization of Information Technology Services

Since his hiring as Chief Information Officer 18 months ago, Don Riley has been hard at work putting the University of Maryland on the map, locally and internationally, as a leader in the innovative use of information technology within higher education. Externally, he has focused his efforts on building partnerships among technology industry leaders, the university and the state, with an eye toward improving the university's reputation as well as its ability to finance the growing costs of information technology.

But shortly after he arrived here, Riley also turned his attention to what was happening internally with regard to information technology. He commissioned 12 teams, consisting of staff from the various computer technology and computer services areas—administrative and academic—on campus, and used their recommendations to construct a new organization and a new information technology plan.

Last May, that new organization officially became known as the Office of Information Technology. This carefully considered restructuring has resulted in more streamlined operations as well as a more centralized source for information technology needs.

Riley, in consultation with his senior management and other OIT staff, identified several critical areas

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within the existing organizations that needed to be modified or changed. The teams addressed issues such as duplication of effort, elimination of services and allocation of resources.

"The most visible benefit to the campus is a unified information technology organization with improved coordination of campus services," says Rodney Petersen,

director of policy and planning in OIT. "The hidden benefits include optimization of resources and opportunities for better collaboration between OIT units and personnel."

Prior to the restructuring, says Riley, there were many duplicative, repetitive functions on campus. The new structure, says Jennifer Fajman, executive director, academic and distributed services, "helps provide the environment that brings units together toward common goals."

Fajman notes that now having one OIT help desk, for example, enables users to get answers more easily.

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World Cup Championship Swimming *International Meets Taking Place at Recreation Center*

The FINA World Cup swimming championships are coming to the University of Maryland Nov. 17-18 and the Campus Recreation Center Natatorium is the site of this major event. Some 350 swimmers from 38 nations will be competing here, including the top U.S. swimmers.

"We have one of the fastest pools in the country," says Shawn Flynn, associate director of Campus Recreation Services, noting one of the reasons why the University of Maryland was chosen as the host site for the U.S. stop on this 12-meet world tour. The Washington-Baltimore

Regional 2012 Coalition, which is attempting to attract the 2012 Olympic games to the area, was instrumental in landing the meets at College Park, says Flynn.

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— Shawn Flynn, Campus

Recreation Services

The meets, hosted by USA Swimming, are conducted in the 25-meter (short course meters) format, with prize money for each event winner (\$500) and for

world records (\$4,000). Each of the two days will feature preliminary swim meets at 10 a.m. The finals for these events, featuring the day's fastest heats, will be held at 6:30 p.m.

The natatorium has seating for 1,000, says Flynn, but already tickets for the evening meets are sold out. Tickets are still available for the morning preliminary meets.

The rundown of American swimmers participating in the 1999 FINA World Cup reads like a who's who list. World record holders Lenny Krayzelburg and Jenny Thompson top the list. 1996 Olympic champ Tom Dolan will swim for the first time since his knee surgery and three-time Olympian Dara Torres begins her quest to make the Olympic team for an unprecedented fourth time.

Chen Yan of China is one of the top international names. Yan won two individual titles at the 1998 World Championships in the 400



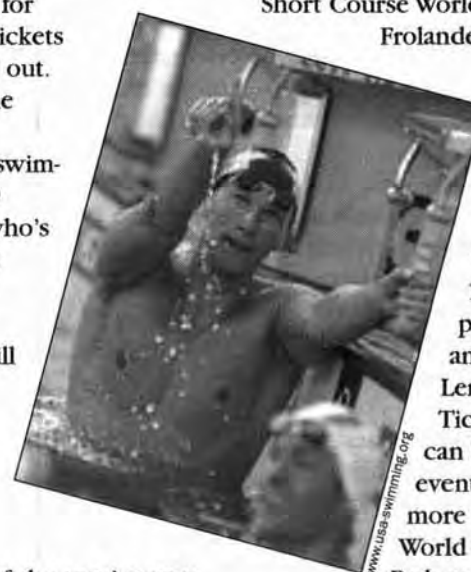
The Campus Recreation Center Natatorium will be the site of the FINA World Cup meet, featuring 350 swimmers, this week.

meter free and 400 meter individual medley, as well as a silver in the 200 meter individual medley.

The international field also includes Roxana Maracineanu (France), 1998 world champion in the 200 meter backstroke; Jani Sievien (Finland), 1994 World champion in the 200 meter individual medley; Martina Moravcova (Slovakia), a triple gold medalist at the 1999 Short Course World Championships; Lars

Frolander (Sweden), 1999 SC World champion in the 100 meter free and 2100 meter fly; James Hickman (Great Britain), 1999 Short Course World champion in the 200 meter fly; and Stev Theloke (Germany), the 1998 Goodwill Games champion in the 100 meter back and the last man to defeat Lenny Krayzelburg.

Tickets for the preliminaries can be purchased the day of the event at the recreation center. For more information about the FINA World Cup tour and the College Park meets, visit the website: www.usa-swimming.org.





"As much as we'd like to think of political science as an exact science, this is the closest we've ever come to good experimental conditions." —Karen Dawisha, professor, government and politics, in an article in the Sept. 3 Chronicle of Higher Education about the lessons being learned by political scientists observing Eastern Europe since the collapse of the Soviet Union. Professor Vladimir Tismaneanu was quoted in the same article.

"It should be a wake-up call to Democrats. It shows the Republicans are far ahead of them in closing ranks." —Jim Gimpel, associate professor of government and politics, in a Sept. 2 Washington Times story about Republican presidential aspirant George W. Bush's success in sewing up the endorsements of his party's hierarchy.

"I'm still skeptical, because space weathering [of asteroids] hasn't been proven. It's easy to invoke space weathering, but difficult to prove." —Lucy McFadden, associate professor of astronomy, hesitating to accept space weathering as an explanation for the difference in appearance of most meteorites from their supposed source asteroids, in an Aug. 13 article in Science.

"There's a lot of evidence that if you can clear up an incident sooner, you save millions of dollars of delay and also reduce the chance of additional accidents." —Phillip Tarnoff, director of the Center for Advanced Transportation Technology, in an Aug. 2 story in the Alameda (Calif.) Times-Star about how high-tech transportation management centers can ease traffic headaches.

"Politicians were long ago discredited ... Meanwhile there's all this stuff going on—like derivatives and the global financial crisis—that a lot of people just don't understand. There's a basic human desire to personalize things, which is why they focus on Alan Greenspan instead of the Federal Reserve ... he's a person. There's a crying need to feel that someone is in control, who knows what's going on." —David Sicilia, assistant professor of history, explaining what he considers to be Alan Greenspan's inordinate influence on stock markets, in the Sept. 5 Baltimore Sun.

"Carbon monoxide is a tracer of other pollutants that are man-made, and it indicates to us how things are changing. It indicates the air quality is, indeed, getting better and that technology is improving to make motor vehicles more efficient." —Bruce Doddridge, research scientist in meteorology, in a story about improving air quality in the mid-Atlantic region, in the Sept. 15 Baltimore Sun.

"The blues is medicine for the soul. Blues is both happy and sad. It speaks to the good times and the hard times. It serves people who picked cotton in the fields and those who celebrated in the weekends at house parties." —English Professor Barry Pearson, in a Sept. 15 Washington Post story promoting Maryland's Bluebird Blues Festival.

"What's most popular with the children and what they identify most with is ballet. That's why the program is based around ballet techniques and also because there are so many wonderful ballet stories that we can act out and dress up for" —Jan Taylor, lecturer in dance, in a September Washington Times story about her Fairy Tales in Motion program for children.

"Government can't wave a magic wand and raise the marriage rate, even assuming there's a social agreement that raising the marriage rate would be a good thing. But government can certainly eliminate the obstacles and inequities and ought to think about doing so very seriously." —William Galston, director of the Institute for Philosophy and Public Policy, in a Sept. 21 story on Reuters news service about declining American marriage rates and what, if anything can be done about them.

Maryland Extends Contract of Athletics Director Debbie Yow

Athletic Director Deborah Yow has earned another two years on her contract with the University of Maryland, extending her tenure to August 2004.

"Debbie Yow is doing a terrific job managing one of the most complex and most successful athletic programs in the nation," says Maryland President Dan Mote in announcing the contract extension.

She has excelled in fiscal management, competitive results and in compliance," Mote says. "More importantly, she has excelled as a leader, ensuring that we can take great pride in all the coaches and athletes who represent the University of Maryland."

Yow has eliminated \$7 million debt she faced upon arrival at Maryland in 1994 and has balanced the department's \$25 million budget each year. For the last two years, Maryland has risen into the top 25 in the national all-sports Sears Cup rankings, and 12 of Maryland's 24 teams were ranked in the top 25 nationally at some time in their seasons last year.

Maryland teams have won five consecutive national championships in women's lacrosse and seven ACC tournament titles in various sports in the past five years. The men's basketball team is a perennial contender for conference and national titles, and the football team is rapidly becoming a force in the Atlantic Coast Conference. Yow has also provided the direction to make Terrapin athletes successful off the field as well as on. Graduation rates for all student athletes have been higher than for the overall student body for three of the past five years, and Yow has set and enforced high standards for behavior for all Maryland athletes.



Debbie Yow

Using the Internet, a beefed up marketing effort and an emphasis on customer service, Yow has also dramatically improved sales of tickets and Terps merchandise. In addition, private giving has increased by 85 percent, and corporate sponsorship revenue by 270 percent in the past five years.

"I am proud that Dr. Mote is pleased with the direction our program is headed. It is a privilege to continue to serve the university as director of athletics," Yow says. "We have accomplished a lot, but there is much yet to be done. Our staff, coaches and Terrapin Club members will continue to work together to meet athletic department goals and advance the program. Terrapin athletics has a bright future."

Yow is a member of the NCAA Management Council and the NCAA Division I Budget Committee. In addition, she will become president of the National Association of Collegiate Directors of Athletics in July 2000, and was twice singled out in the past year by Street & Smith Sports Business Journal as one of the leading athletic administrators in the U.S.

A former basketball coach, she began her coaching career at the high school level in North Carolina before becoming head coach at Kentucky in 1976 and averaging 20 wins per year for eight years in Division I institutions. She later moved into athletic administration at the University of Florida and the University of North Carolina-Greensboro, followed by a highly successful tenure as A.D. at Saint Louis University. She has authored numerous articles and books on athletics, management and human behavior, and is a respected leader in intercollegiate athletics in the United States.

College Park Senate Meets Nov. 18 Provost Provides Strategic Plan Update

The next College Park Senate Meeting is scheduled for Thursday, Nov. 18 at 3:15 p.m. in Room 0200 Skinner Building. The following items are included on the agenda for the meeting:

Presentation by Greg Geoffroy, senior vice president for academic affairs and provost, on the update of the university's March 1996 Strategic Plan;

Presentation by Donald Riley, professor of decision information technologies and associate vice president for academic affairs and Chief Information Officer, on the update of the Microsoft agreement;

Senate PCC Committee report on the propos-

al for the change of name for Education Policy, Planning and Administration;

Senate PCC Committee report on the proposal for a graduate certificate program in intermediate survey methodology;

Senate PCC Committee report on the proposal for undergraduate curriculum modifications—department of natural resource sciences and landscape architecture; and

Senate PCC Committee report on the proposal for a certificate program in urban design.

Any questions regarding the senate meeting should be addressed to Teresa Moore at 405-5805 or via e-mail at

temoore@deans.umd.edu.



Outlook

Outlook is the weekly faculty-staff newspaper serving the University of Maryland campus community. **Brodie Remington**, Vice President for University Relations; **Teresa Flannery**, Executive Director of University Communications and Director of Marketing; **George Cathcart**, Executive Editor; **Jennifer Hawes**, Editor; **Londa Scott Forté**, Assistant Editor; **David Abrams**, Graduate Assistant; **Erin Madison**, Editorial Intern. Letters to the editor, story suggestions and campus information are welcome. Please submit all material two weeks before the Tuesday of publication. Send material to Editor, Outlook, 2101 Turner Hall, College Park, MD 20742. Telephone (301) 405-4629; e-mail outlook@accmail.umd.edu; fax (301) 314-9344. Outlook can be found online at www.inform.umd.edu/outlook/

Brody Forum Debates What is Reasonable Privacy in Modern Society

Privacy in modern society is the subject of debate Monday, Dec. 13, when the School of Public Affairs hosts the Norman and Florence Brody Family Foundation Public Policy Forum at 7 p.m. in the Colony Ballroom, Stamp Student Union. Amitai Etzioni, professor, George Washington University squares off against Nat Hentoff, columnist with *The Washington Post* and *The Village Voice* as they debate "There Should be Less Privacy in American Society, Not More."

Etzioni, the author of the recent book "The Limits of Privacy" (New York: Basic Books, 1999) and has long been considered a leader in his field of public policy. A 1982 study ranked Etzioni as the leading expert of 30 who made "major contributions to public policy in the preceding decade." He was recently awarded the seventh James Wilbur Award for Extraordinary Contributions to the Appreciation and Advancement of Human Values by the Conference on Value Inquiry. He also recently received the Sociological Practice Association's Outstanding Contribution Award.

Currently a professor at George Washington University, Etzioni teaches courses that draw material from numerous social science fields including communitarian policy, American society and sociology.

Syndicated columnist Nat Hentoff is a prolific writer whose extensive work on civil liberties and civil rights is widely praised. Hentoff's most recent book, "Living the Bill of Rights: How to be an Authentic American," was published in 1998. He is also the author of "Free Speech for Me but Not for Thee: How the American Left and Right Relentlessly Censor Each Other."

The Ferris professor of Journalism at Princeton University in 1998, Hentoff currently teaches at New York University. Among his many

awards is the National Press Foundation Award for Distinguished Contributions to Journalism, the University of Arizona department of Journalism award for Distinguished Service in Support of Freedom of the Press and the American Bar Association Silver Gavel Award for his coverage of the criminal justice system.

His popular writing also includes novels for children and adults, biographies and commentaries on jazz, politics and education. Another of his books is "Listen to the Stories: Nat Hentoff on Jazz and Country Music."

The Norman and Florence Brody Family Foundation Public Policy Forum was established in 1995 through a gift to the university by Norman and Florence Brody. Long time supporters of the university, the Brodys endowed two scholarships and participated in numerous university activities.

Before his untimely death in 1996, Norman Brody, along with his wife, envisioned a speaker series at the school of Public Affairs to discuss and debate current policy topics. Today, the Brody Forum brings renowned leaders and public policy experts to the university to increase discussion and awareness of topics of national and international importance. The four hosts up to four lectures or debates annually.

In recent years, the School of Public Affairs sponsored a major speech by Colin Powell and a roundtable discussion with Lea Rabin and Jehan Sedat. Other policy debates have included discussion of international terrorism, campaign finance reform, the future of American Jewry, racial preferences in affirmative action and privatizing social security.

The event is free, but tickets are required. Call the School of Public Affairs at 405-6330 for tickets by Dec. 3.

Sloan Foundation Program Provides Women in the Sciences Leave Flexibility

For women faculty, balancing family issues with career advancement can be a difficult task. However, a new fellowship program offered by the Sloan Foundation and the University of Maryland will provide female faculty in the sciences an opportunity to take up to a year of leave with a support stipend of \$40,000.

The Sloan Foundation's Pre-Tenure Leave Fellowship Program is designed to assist tenure-track women in the sciences (including mathematics, science, engineering and technology) in managing the conflicting demands of family and career, says Ellin Scholnick, associate provost for faculty affairs.

"For many women, one of their most difficult decisions involves planning how to have a family while sustaining a scientific career," says Scholnick. "The university offers the possibility of unpaid leaves of absences, but these could create financial hardships."

The fellowship provides a faculty member with a \$40,000 stipend, jointly funded by the Sloan Foundation and the university, to support family leave for reasons related to childbearing and dependent care. According to the foundation, funds can be used for research costs or to cushion the economic impact during a leave of absence.

The program also provides the faculty member's department with \$5,000 to address work-family issues for other faculty members and postdoctoral fellows.

With a dearth of women faculty in the sciences, Scholnick says this program allows women a little more family flexibility, while still maintaining tenure track status. The fellowship helps to retain the university's women science faculty, and as a recruitment tool, speaks to the university's "family friendly" environment.

The Sloan Foundation's Pre-Tenure Leave Fellowship Program is a nationally competitive fellowship with a rolling deadline. Other institutions currently in the program include University of Michigan, North Carolina State University, Virginia Commonwealth University and University of Montana.

For more information on the fellowship or to receive an application, call Ellin Scholnick at 405-4252 or e-mail to es8@umail.umd.edu.

—LONDA SCOTT FORTÉ

Multi-Cultural Y2K Internet Study Wonders www.What Will Happen, www.Who Thinks It and www.Why

January 1, 2000. The mere mention of that date can cause a torrent of predictions about what will happen at the turn of the new year. Some say there will be a huge fireball. Others are convinced planes will fall from the sky, automated teller machines will fail and general lawlessness will reign. And then there are those who believe there will be relatively little disruption with life going on as usual—just another new year.

Now anyone who has ever thought about the impact of Y2K on the world can offer an opinion on the topic and read what others from many different walks of life think as part of an Internet-based study being launched today from the psychology department at University of Maryland. The study, called the "Maryland Millennium Project," seeks to assess how people around the world view the approaching calendar change – their hopes, fears and preparations for the Y2K bug. The researchers hypothesize that how people deal with specific Y2K issues is rooted in their individual beliefs, fears, hopes and general outlook on life.

"The millennium bug represents a unique opportunity to study how people of different cultures think about an uncertain, universal and fast-approaching stressful occurrence," says Lisa Aspinwall, an associate professor of psychology and project director. Aspinwall is a prolific author whose research interests include the study of optimism, proactive coping, and how people control and direct their own actions.

The study is housed at an Internet home page, www.y2k.umd.edu. Visitors to that site will have an opportunity to answer confidential and anonymous questions about how worried and prepared they personally are for the millennium, as well as to offer opinions about the level of readiness of their governments, other world governments and businesses.

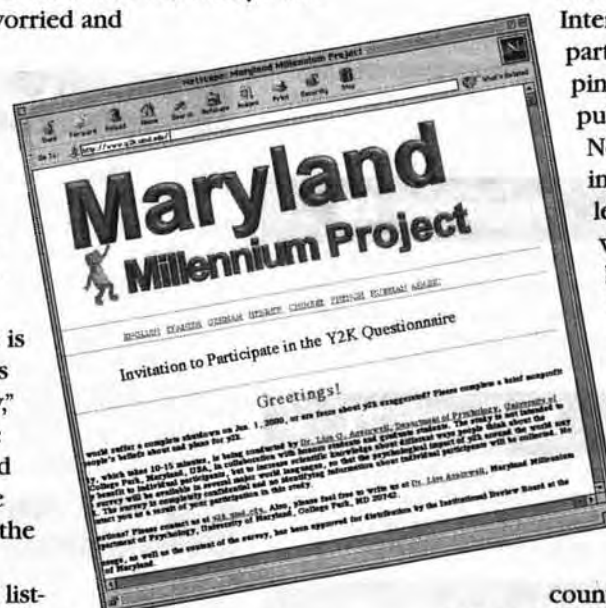
Invitation to the site is by word-of-mouth. "This is completely voluntary," explains Aspinwall. "We are emailing people and asking them to visit the site. We also are listing the homepage on search engines under the Y2K listings so that anyone browsing on that topic would find our site. This type of 'snowball sampling' really depends on people enjoying the site and then forwarding the information to others who might be interested in what we are doing."

The study is being translated into multiple languages, including Spanish, French, Arabic, Korean,

Mandarin and German. An offline version of the survey also has been created for use in rural areas and other locations where Internet use is less common. Volunteer participants will be recruited in shopping centers, bus stations and other public areas.

No identifying information about individual participants will be collected. However, descriptive data will be available on an ongoing basis so that anyone who visits the homepage can read about what people from specific countries and demographic groups are saying and feeling about the millennium bug. Browsers also can observe who else currently is on the site from different domains, including .edu sites, major Internet service providers, and other countries.

At the end of the survey, researchers have posted a request asking visitors to bookmark the site and return after the new year to write personal anecdotes about what happened to them on Jan. 1, 2000. The website managers then will compile and post the best Y2K stories from around the world. Aspinwall plans to release additional findings in mid-2000.



dateline maryland

Your Guide to University Events
November 16-30

November 16

Noon. Institute for Chinese Global Affairs Brown Bag Lunch: "Cross-Strait Relations," Joanne Chang, National Taiwan University. 0101 Taliaferro Hall. 5-0213 pr.r.165@umail.umd.edu

4 p.m. Physics Colloquium: "Perturbative QCD: The Phenomenology of Quarks and Gluons." George Sterman, SUNY at Stony Brook. 1410 Physics Bldg.

5:30 p.m. "Undergraduate Admissions Info Session for Children of Faculty and Staff." Faculty, staff and their children who are interested in applying for undergraduate admission to Maryland are encouraged to attend this special information session that will cover the admissions process and tuition remission policies. Visitor Center Auditorium, Turner Hall. 4-8381 or mdnhe@deans.umd.edu

8 p.m. "An Evening of Provincetown One-Acts," including "Trifles," a play by Susan Glaspell. Tawes Fine Arts Bldg. 5-2201 or www.inforM.umd.edu/THET/plays.*

November 17

Noon. Lecture: "Postmodernism vs. Science vs. Fundamentalism: Is Kansas corny in August?" Distinguished university professor Stephan Brush of the history department and the Institute for Physical Science and Technology (IPST) will speak and lead discussion. The talk will begin at 12:10 and the formal session will end by 12:50, for the sake of people on tight schedules. Many people will be bringing in a lunch. The setting is informal. Sponsored by the Christian Faculty/Staff Fellowship. 4114 Hornbake Library. esoptron.umd.edu/CFSFolder/cfsHome.html or 5-4791

Noon. Center for Health and Wellbeing Brown Bag Lunch: "Holiday Eating." Learn about low fat recipes and healthy holiday eating. 0121 Campus Recreation Center. 4-1280.

Noon. Research & Development Meeting: "The Influence of Personality on Interests and Self-efficacy in Social Cognitive Career Theory," Michael Schaub. 0114 Counseling Center, Shoemaker Bldg.

3 p.m. Art Lecture by Athena Tacha, an artist who has done more public art commissions than any other artist in the nation. West Gallery, Art-Sociology Bldg.

4 p.m. Astronomy Seminar: "He II Gunn-Peterson Effect," Sara Heap, Goddard Space Flight Center. 2400 Computer and Space Sciences Bldg.

7 p.m. Writers Here and Now Speaker Series: "Share Our Strength: Writers Harvest," is more than 200 literary events taking place in bookstores and on campuses across the

country in order to help raise money for the hungry. Readers for the event are E.A. Markham and Jaimy Gordon. A book signing will follow each reading. Fourth Floor, McKeldin Library.

7:30 p.m. University Community Band. This ensemble offers both students and community members the opportunity to continue to play or learn new instruments. Performances on campus and in surrounding venues occur throughout the year. Emphasis is placed not only on top-notch performance, but also on camaraderie and fellowship. It is open to all players who are seriously interested in making music. 1102 Tawes Bldg. 5-5542, mb287@umail.umd.edu or www.umd.edu/bands/

8 p.m. "An Evening of Provincetown One-Acts," including "Trifles," a play by Susan Glaspell. Tawes Fine Arts Bldg. 5-2201 or www.inforM.umd.edu/THET/plays.*

November 18

3:30 p.m. Lecture: World-Wide Web Surveys: A Tower of Babel? John Robinson, sociology department. 2460 A.V. Williams Bldg.

4 p.m. Meteorology Lecture: "Mesoscale Modeling of Orographic Precipitation Over the Pacific Northwest," Brian Colle, Institute for Terrestrial and Planetary Atmosphere. 2400 Computer and Space Sciences Bldg.

4 p.m. Committee on the History and Philosophy of Science Lecture Series: "Reuben Hersh on the Social Construction of Mathematics," Joseph Auslander, department of mathematics. 1117 Francis Scott Key Bldg. 5-5691.

8 p.m. "An Evening of Provincetown One-Acts," including "Trifles," a play by Susan Glaspell. Tawes Fine Arts Bldg. 5-2201 or www.inforM.umd.edu/THET/plays.*

November 19

8 p.m. "An Evening of Provincetown One-Acts," including "Trifles," a play by Susan Glaspell. Tawes Fine Arts Bldg. 5-2201 or www.inforM.umd.edu/THET/plays.*

November 21

3 p.m. University of Maryland Symphony Orchestra presents Heinze Fricke, guest conductor. Tawes Fine Arts Bldg. 5-5570

November 22

4 p.m. Physics Colloquia: "Sonoluminescence-a QED Vacuum Effect?" Matt Visser, research associate professor, Washington University. 1140 Plant Science Bldg.

Concert Society Presents British Vocalists

The Concert Society of Maryland presents six-member British vocal ensemble, Clerks' Group, Saturday Nov. 20 at 8 p.m. in University College's Inn & Conference Center. The vocalists will present secular and sacred works by Dufay, Ockeghem, Des Prez, and others, sung from original notation.

Having started their career as a specialist vocal consort at Oxford University, the Clerks' Group made its professional London debut in 1992. Since then, the group has received widespread critical acclaim for their performances of often-neglected Renaissance pieces. The group specializes in Flemish sacred music and has performed on a series of recordings intended to cover the entire sacred output of Johannes Ockeghem, the most renowned composer of

imaginative performances delivered with a confidence bordering on arrogance," *Gramophone* magazine wrote.

In the last year, the ensemble has performed extensively in Europe as a commemoration of the quincentenary of Ockeghem's death. Plans for the next two years include a second "early music" tour of the U.K.; trips to Spain, Iceland, and France; the completion of the cycle of Ockeghem recordings; and a ground-breaking new recording of 14th century French polyphony.

The group's founder and director, Edward Wickham, combines his practical experience of conducting and singing with his scholarly interests. He has completed a master's in medieval studies at King's College in London and has gone on to do research for a Ph.D. in 15th cen-



Clerks' Group

the late 15th century.

The Clerks' Group features Rebecca Outram, soprano, William Missin, alto, Thomas Raskin, tenor, Matthew Vine, tenor, Edward Wickham, baritone (director) and Robert Macdonald, bass. "You probably have to go back...500 [years] to find choirs as capable as the Clerks' Group or the Tallis Scholars in the music of Ockeghem," the *New York Times* wrote.

The Clerks' Group has pioneered the technique of singing from original manuscripts, recreating music as they believe it was performed in its time. "These are crisp, clever, truly

tury music at the college. He also directs the Renaissance Singers of London.

A free pre-concert discussion on Nov. 20th will be moderated by Robert Aubry Davis, host of META-FM's "Millennium of Music," at 6:30 p.m. Also participating will be members of the Clerks' Group and Richard Wexler, a musicologist from the University of Maryland's School of Music.

Tickets are \$18 regular, \$15.50 for senior citizens and \$5 for students with valid university ID. For more information call 405-7847.

November 23

3:30 p.m. Lecture: "Patterns of Internet Diffusion in Developing Countries," Ernest Wilson, director of the Center for International Development and Conflict Management. 1112 A.V. Williams Bldg.

4 p.m. Physics Colloquia: "Wormholes, Warp-drives and other Weirdness?" Matt Visser, research associate professor, Washington University. 1410 Physics Bldg.

November 30

3 p.m. Lecture: "The Internet, Electronic Media, Trust and Civil Society," Ric Uslaner, department of government and politics. 0117 Reckord Armory.

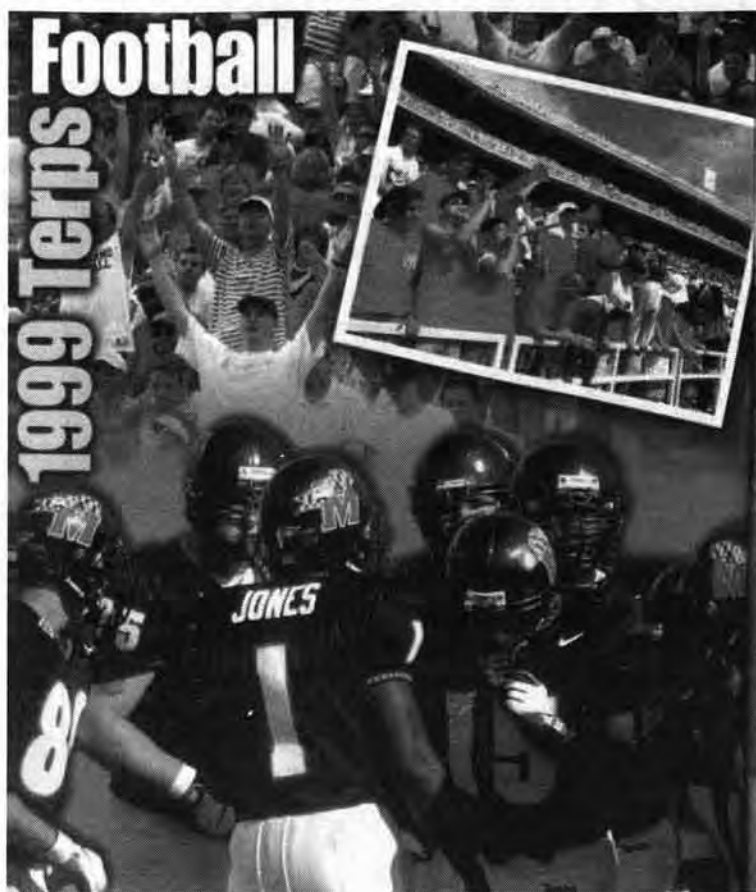
4 p.m. Physics Colloquia: "The Acceleration of the Solar Wind," Leonard Fisk, University of Michigan. 1410 Physics Bldg.

Calendar Guide

Calendar phone numbers listed as 4-xxxx or 5-xxxx stand for the prefix 314- or 405. Events are free and open to the public unless noted by an asterisk (*). Calendar information for *Outlook* is compiled from a combination of inforM's master calendar and submissions to the *Outlook* office.

To reach the calendar editor, call 405-7615 or e-mail Outlook@accmail.umd.edu.

Discounted Football Tickets



All faculty and staff (family and friends included) of the University of Maryland are qualified to receive an unlimited number of tickets to the Maryland vs. Virginia football game, Saturday, Nov. 20, at a special ticket price of \$7 (regularly priced at \$23). Game time is noon.

To purchase your \$7 tickets, please bring your Faculty/Staff I.D. to the main ticket lobby in Cole Field House or to purchase on the day of the game, go to Ticket Booth #4 at Byrd Stadium.

Unlimited tickets available while supplies last.

Investor's Group Hosts Vanguard's John Bogle

John Bogle, senior chair of the board and founder of The Vanguard Group, is the featured speaker at the Wednesday, Nov. 17 Investor's Group meeting in Room 4137 McKeldin Library at noon. A magna cum laude graduate of Princeton University, Bogle has spent his life helping people set aside a portion of today's earnings for tomorrow and investing those savings in the most productive manner.

Bogle spent the first 23 years of his career in the mutual fund industry working at Wellington Fund. Then, in an effort to build a better fund company and eventually a better fund industry, he founded The Vanguard Group of Investment companies. Today, The Vanguard Group encompasses more than 100 mutual funds with assets totaling \$500 billion.

Bogle's premise in founding The Vanguard Group was that its investments would produce consistently superior performance, maximum cost effectiveness, the highest quality of service, an obvious amount of corporate and economic independence, and a structure consistent with new standards of business ethics. Vanguard adopted a new and unique mutual fund structure with shareholders served through a board of directors unaffiliated with any external investment manager. Employing its own staff, responsible for administration, distribution and investment management, The Vanguard Group has become one of the two largest mutual fund organizations in the world.

Three important principles have guided The Vanguard Group's mission to educate investors: clarity, candor and full disclosure. This translates to presenting the company's communications in "plain English," making certain investors understand the risks of investing as well as the rewards, and practicing full disclosure (especially cost) so that an investor may make an intelligent decision about investment choices. These principles have produced sustained growth for The Vanguard Group over a period of 25 years.

An accomplished author, Bogle has written



several books, including Bogle on Mutual Funds: New Perspectives for the Intelligent Investor, a best-selling investment book since its publication in 1993. His most recent book, Common Sense on Mutual Funds: New Imperatives for the Intelligent Investor, published in 1999 will be available for signing following Bogle's talk to the Investor's Group.

Bogle was named one of the investment industry's four "giants of the 20th century" by Fortune magazine and is the 1999 recipient of the Adam Smith Distinguished Leadership Award given by the Pennsylvania Partnership for Economic Development.

The Investor's Group is co-sponsored by the Friends of the Libraries and the Office of Continuing and Extended Education. The group, numbering more than 300 faculty, staff, students and community friends, is interested in broadening its knowledge on financial issues. The November meeting, open to all, promises to be a particularly interesting discussion by a pioneer in mutual fund investment.

The next meeting of the Investor's Group is scheduled for Dec. 15.

Corporate Scholars Honored



Employers and interns participating in the Corporate Scholars program were honored earlier this month at the third annual awards ceremony in the Stamp Student Union Atrium. Pictured above, left to right, are Helen Rudd, Corporate Scholars program director; Steve Halperin, dean

of the College of Mathematical and Physical Sciences and President Dan Mote (center back), with students Sam Goldgeier, Beth Weinstein, Ana Rivera and Darren Binsol and their employers from On Campus Marketing, Inc., Pacific Sierra Research Corp., Orbital Sciences Corporation and

Performance Engineering Corporation.

Corporate Scholars is a program designed to match students with high-tech companies for practical experiences outside of the classroom.

Maryland Charity Campaign

The Maryland Charity Campaign continues. MCC campus coordinator Ron Jones reports that departmental coordinators have forwarded pledges and contributions from 960 individuals, totaling \$132,548. This represents an average contribution of \$138.

Sixty individuals are categorized as "Leadership Givers" with pledges of at least \$500. With your help, the campus can reach its goal of \$181,000; pledges at all dollar levels are needed and greatly appreciated.

If you haven't already done so, please send your pledge card to Ron Jones, 4100 Chesapeake Building. Jones can be reached at 405-6662. Thank you for your continued support of this worthy program.



Opportunities Abound for Teaching Assistants

The university is taking great strides to improve the quality of experiences for dedicated graduate teaching assistants. The Center for Teaching Excellence, along with the Graduate School, offers the University Teaching and Learning Program to graduate TA's interested in furthering scholarship and collegiate teaching.

This voluntary, self-paced program requires that each applicant have at least one semester of teaching experience, says Stacy Horn, program coordinator. The TA's determine their requirements on an individual basis and can draw on prior experience. "The program is very flexible," Horn

times a semester and giving feedback on teaching styles. Individuals enrolled in the program also will produce a teaching portfolio, including a written statement of teaching philosophy, syllabi developed for a course and any feedback, assignments, projects or exams given to students by the individual TA.

The University Teaching and Learning Program TA's also will complete a larger project of their choice, including compiling a teaching manual for a course within a specific college or writing an article on their experiences for an educational journal. Participants will then present a public statement on their experiences within the program. The

TA's also will choose a mentor within their individual college to gain feedback and attend workshops concerning the ideals of teaching and learning.

A unique aspect of the program involves advanced graduate TA's who serve as liaisons, says Horn. These liaisons are assigned to specific colleges and assist the TA's in that college by answering questions and finding mentors. "Essentially, the liaisons are the first point of contact for the participants," Horn says.

The program is in its first official year of operation and has approximately 20 participants. This is the also first year students will graduate and complete the program. The UTLP hopes to prepare TA's for any teaching experience they might have in future job settings.

"I think the program is highly successful," says Horn. Organizers of the program hope this experience also will produce better TA's for undergraduates and continue to foster enthusiasm toward teaching all over campus.

—ERIN MADISON

The purpose of the program is to continue the development of graduate TA's and give them evidence of their work and dedication. Within the program, TA's participate in a variety of activities, including facilitating discussions on university teaching and scholarship.

says," in order to accommodate all the different kinds of TA experiences on campus. People who teach labs, discussion sessions, etc."

The purpose of the program is to continue the development of graduate TA's and give them evidence of their work and dedication. Within the program, TA's participate in a variety of activities, including facilitating discussions on university teaching and scholarship.

Program participants will become mentors for other graduate TA's, meeting three

Maryland Students Take Over the World



Last Friday, university students took over the world during a World Game workshop in the Colony Ballroom of the Stamp Student Union. Approximately 90 students participated in a cultural awareness program that allowed them to simulate global activities on a 70-foot by 35-foot map of the world.

After an international buffet and information session, students were divided into teams each representing different parts of the world's population. They were then put in charge of solving the problems for their specific area and negotiated with each other in an attempt to improve their situation. The program strives to educate people in global sustainability; each region tries to feed its people, provide energy sources and present 100 percent literacy, says World Game Institute Director of Education Stephen Feiner.

The World Game Institute is a non-profit education and research organization based in Philadelphia, Penn. The World Game workshop was created to help prepare people

for participation in global society today. The institute performs similar workshops all over the world, including government organizations, large corporations and colleges.

The business, culture and languages program in the College of Arts and Humanities and the QUEST Program of the Smith School of Business sponsored the program. Co-sponsors included the Business, Society and the Economy Program from College Park Scholars and the Language House.

The program began around 11:30 a.m. and finished around 5 p.m. Anna Helm Kurz, Director of the Business, Culture and Languages Program was pleased with the experience. "Students get to experience first-hand through real-life simulations how they can effectively collaborate to find solutions that benefit the globe," she says. Student and faculty participants found the program a success and hope that World Game will return to Maryland in the future.

—ERIN MADISON



Graduate Research Interaction Day (GRID) 2000

The Graduate Student Government and the Graduate School request faculty participation as judges for Graduate Research Interaction Day (GRID). GRID will be held on Tuesday, April 25, 2000 as part of the inaugural Graduate Student Appreciation Week, which will take place April 24-29.

The purpose of GRID is to promote interaction within and between departments at the university by providing graduate students with an opportunity to present their work and receive feedback from the graduate community. As part of an interdisciplinary panel of judges, faculty will have a unique opportunity to apply their perspective and expertise in evaluating a wide variety of presentations and, in the end, help to enrich the graduate work done at this university.

We are asking that faculty judge either a morning or afternoon session, with each session lasting approximately three hours. Each presentation is 15 minutes in length with a five-minute question and feedback period following. Lunch and refreshments will be provided for all judges.

Please respond by indicating whether you would like to judge morning, afternoon or both sessions. Also include your name, phone number and campus address, to Eric Berghold, GRID Coordinator, at 404-8630 or eberghold@anth.umd.edu.

Terrapin Reading Society Focuses on Vietnam

"They carried chess sets, basketballs, Vietnamese-English dictionaries, insignia of rank, Bronze Stars and Purple Hearts...they carried the land itself-Vietnam, the place, the soil—a powdery orange-red dust that covered their boots and fatigues and faces."

Each year, the Terrapin Reading Society selects a book to give to the incoming freshmen. This year's book is Tim O'Brien's "The Things They Carried," a powerful account of the Vietnam War.

The Terrapin Reading Society is a part of the Office of Undergraduate Studies' First Year Focus program, which concentrates on first-year students and their experiences at Maryland. Formerly known as the First Year Book, the Terrapin Reading Society is a significant part of this idea. The chosen book is distributed to all incoming students and is integrated into first-year classes by faculty members. Through this process it helps to make the big university small and friendly, and also to give the freshmen something in common to discuss, says Kathleen Burke, assistant dean of Undergraduate Studies and moderator of the Terrapin Reading Society.

A committee within Undergraduate Studies chooses the book each year. "[The committee] chooses books that are cross-disciplinary and can be talked about in various courses," says Burke. "The type of book you could talk about in English classes and physics classes."

The book also involves the entire campus community. With this year's theme of the

Vietnam era, the program attempts to achieve this goal in a variety of ways. A Terrapin Reading Society web site and active listserv provide a venue for campus-wide discussion. Jill Collela, a former instructor in the English

department and Vietnam War era expert moderates the listserv, where those who have read the book can participate in ongoing dialogue about the book and its themes. The Terrapin Reading Society plans to keep the campus involved by providing events related to the theme throughout the year. Events in the future include a film festival tentatively planned for November and December, featuring four films on the Vietnam War. Also, Undergraduate Studies and several other campus organizations are

attempting to bring the

author, Tim O'Brien, to campus in the spring to lead a discussion.

The Terrapin Reading Society hopes campus interest and discussion concerning "The Things They Carried" will continue. "Most students did not live through the Vietnam era," Burke says, "and most faculty did." She encourages all students and faculty to read and participate in discussions to form their own perspective. She hopes the program will help students gain an appreciation for American history.

—ERIN MADISON



CIO Don Riley Leads Reorganization of Information Technology Services

continued from page 1

"Users no longer have to determine 'what group do I call,'" she says. Instead, they can call 405-1500 or send mail to helpdesk@umail.umd.edu.

With the restructuring, IT operations were combined into one organization operating out of one location, the A.V. Williams Building. This has reduced the duplication of two units providing 24-hour, seven-days-per-week service, says Fajman.

Also united were the network infrastructure group and telecommunications services. The resulting organization, says Dorothy Chrismer, acting executive director of the new networking and telecommunications services, parallels what is occurring in industry with the convergence of voice and data. "By uniting the two staff, we are already beginning to see creative synergy," says Chrismer. "In addition, voice and data engineers are creating a shared knowledge base and are assisting each other to

provide more organizational 'depth.'"

Whether you're posting grades or paying bills, says Riley, access and service are important. Having a streamlined operation aids those processes.

Looking to the future, Riley says he realizes colleges and departments may need IT people to assist with increasing technology-in-the-classroom and other related needs, but OIT currently does not have the staff to accommodate that. "We're looking at creating a person or service to help these departments, rather than having to hire consultants," says Riley. He also hopes to see personnel's electronic workplace operation on board in a year.

The pervasive use of information technology on a campus as large as the University of Maryland will continue to require a robust technical infrastructure and an appropriate

blend between centralized and local support services," says Petersen. "The new OIT promises to bring improved organizational efficiencies, enhanced communications and a strategic alignment with the university's missions and priorities."

Petersen also notes that the colleges and departments will continue to be a critical link for an overall successful strategy for IT use at the university. Mechanisms for facilitating communications and obtaining advice, such as the Information Technology Advisory Committee and the Campus Computing Coordinating Committee will continue to play important roles in advancing technology initiatives across campus.

Like information technology, the OIT structure, says Riley, is an ever evolving one. With changes in emphasis and information technology, modifications will be made to meet those changes.

For now, however, the structure is helping the university develop what Riley calls "our digital footprint"—what the university's IT image and reputation will be, he says.

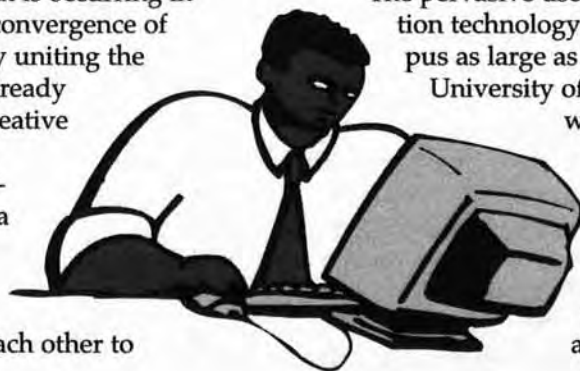
"We need to think about ourselves as a world class

organization," says Riley. With that he points to a OIT coffee mug

which proudly boasts that very phrase.

But Riley also will continue his external efforts. "It's important for me to be out there, letting [people] know what we do here," says Riley. "This ultimately helps the university whether recruiting faculty or students or going for grants."

—JENNIFER HAWES



for your interest

events • lectures • seminars • awards • etc.

Christmas Concerts

The University of Maryland Chorus presents its annual Christmas Concerts Saturday, Dec. 4 at 8 p.m. and Sunday, Dec. 5 at 2 p.m. (family concert) and 5 p.m. All three concerts take place in Memorial Chapel.

Conducted by Jesse Parker, the concerts feature Vaughan Williams' "Fantasia on Christmas Carols" with Robert Tudor, baritone, and music for chorus, brass and organ, including "In Dulci Jubilo" by Praetorius. In addition there will be seasonal carols with guest organist Gary Davison.

Tickets are \$12 and \$15, with a discount to UM students, faculty, staff and seniors (65+)-ID required. For children ages 12 and under the 2 p.m. Sunday concert is \$3. For tickets call 405-5570.

One Acts

University Theatre presents "The Provincetown One Acts," a bill of two plays from the famed Provincetown Players, through Nov. 21. "Trifles" and "Suppressed Desires" will be presented Nov. 16-20 at 8 p.m. and Nov. 21 at 2 p.m. in Pugliese Theatre in the Tawes Fine Arts Building.

"Trifles" is by Susan Glaspell and "Suppressed Desires" by Susan Glaspell and George Cram Cook. Tickets are \$10 standard admission and \$7 for students and senior citizens. Special group discount rates are also available for groups of 10 or more. Tickets are now available by phone charge. For reservations or additional information, call the Clarice Smith Performing Arts Center Ticket Office at 405-7847 weekdays from 10 a.m. to 4 p.m. or visit the University Theatre website at www.inforM.umd.edu/THET/plays.

China's Military and Security

David Shambaugh, director and professor of political science and international affairs, the Elliott School of International Affairs, George Washington University, discusses "China's Military and China's Security," Wednesday, Dec. 1 from 4:30 to 6 p.m. in Room 2102 Shoemaker Hall. The seminar is sponsored by the Institute for Global Chinese affairs. For more information contact Rebecca McGinnis at 405-0213 or e-mail: rm165@umail.umd.edu.

Passion and Balzac

Philippe Berthier, from the University of Paris, Sorbonne, discusses "La Passion Cannibale dans LePere Goriot," in Professor Bami's seminar on Balzac, Tuesday, Nov. 16 from 5 to 7 p.m. in Room 3120 Jimenez Hall.

Christmas Concerts by Chorus

The world famous University of Maryland Chorus and conductor Jesse Parker present the 1999 Annual Christmas Concerts on Saturday Dec. 4 at 8 p.m. and Sunday Dec. 5 at 2 p.m. and 5 p.m.

The concerts will feature Vaughan Williams' Fantasia on Christmas Cards with Robert W. Tudor, baritone, and music for chorus, brass and organ, including In Dulci Jubilo by Praetorius; plus seasonal cards with guest organist, Gary Davison.

The concerts will take place in the Memorial Chapel. Tickets are \$15 and \$12 for general admission and \$10 for students, faculty and staff with valid university ID. The 2 p.m. performance will offer a special \$3 price for children 12 and under. For more information, call 405-5570.



All are welcome to attend.

For more information, contact Dr. Bami at 405-4037 or jb114@umail.umd.edu.

Alternative History

The Center for Historical Studies in the College of Library and Information Services presents "Public History: More Than an Alternative," featuring Page Putnam Miller, director, National Coordinating Committee for the Promotion of History. Her lecture takes place Tuesday, Dec. 7 at 4 p.m. in Room 1117 Francis Scott Key Hall.

For more information call Jim Flack at 405-4313 or e-mail jf14@umail.umd.edu.

Tension Prevention

"Tension Prevention: Correct Posture at Your Computer Workstation," is the topic of the Center for Health and Wellbeing's seminar Wednesday, Dec. 1 in Room 0121 Campus Recreation Center. The 5:30-6:30 p.m. program is free. For more information call 314-1280.

An Extra Set of Hands

Is your department using the Retired Volunteer Service Corps? The RVSC has a number of exceptional men and women who would like to

volunteer their services to the university.

Currently, the RVSC supplies 80 volunteers to more than 30 sites around the campus, including the Writing Center, chemistry, The Art Gallery, School of Music, horticulture and McKeldin Library. These volunteers range in age from early 60's to mid-90's and represent a broad range of professions, expertise and backgrounds.

Some volunteers are retired teachers and professors, some are lawyers, others come from the government or private business. They may work up to 20 hours a week; some as tutors or advisers, others perform clerical and support duties.

THE RVSC believes there may be

many more departments and offices that could benefit from volunteer services. The following is a list of the skills represented on the RVSC's current list of available volunteer candidates: financial and accounting, psychological test development, job analysis, human resources, legal clerk, office clerical work, career counseling, management ability, public relations, math tutoring and computer competence.

For more information, contact Jed Collard, RVSC coordinator, at 226-4750 or by e-mail to jcollard@acc-mail.umd.edu.

Chinese Archives Conference

Saturday, Dec. 4, the Anhui Provincial Archives, the Institute for Global Chinese Affairs, the U.S.-China Archival Exchange Program and the U.S. National Archives and Records Administration present "Huizhou Historical Archives and Culture," in Lecture Room A at National Archives II.

The morning session, "Administering the Anhui Provincial Archives," features Yan Guifu, director-general, Anhui Provincial Archives. The afternoon session, "Huizhou Archives and the Studies of Regional Culture," features Nancy Berliner, director of curatorial and program-

ming affairs, Peabody Essex Museum, Salem, Mass.; and Angela Zito, professor of Chinese History, New York University. Discussion and comments follow at the conference's end. Anyone interested in attending should respond by Dec. 1 to Rebecca McGinnis, China Programs coordinator, Institute for Global Chinese Affairs, 1122 Holzapfel Hall. For more information call McGinnis at 405-0213 or e-mail: rm165@umail.umd.edu.

Osteoporosis and Exercise

Learn about osteoporosis and how exercise and diet can help, Wednesday, Dec. 1, from noon to 1 p.m. in Room 0121 Campus Recreation Center. This brown bag lunch program, by the Center for Health and Wellbeing, is free of charge. For more information call 314-1280.

1999 Holiday Job Fair

Campus departments interested in hiring students for the Winter and Spring semesters are invited to participate in the upcoming 1999 Holiday Job Fair Thursday, Nov. 18 from 10 a.m. to 2 p.m. in the Stamp Student Union Atrium. Space is still available. For more information contact Chris McCarthy at 314-7225.

Miss Black Unity

Saturday, Nov. 20, Nyumburu Cultural Center hosts the 22nd annual Miss Black Unity Scholarship Pageant at 6 p.m. in Tawes Theatre. The pageant, one of the best and most spectacular events of its kind in the metropolitan area, features intelligent and talented University of Maryland students. The goal of the Miss Black Unity Scholarship Pageant is to promote unity, self confidence and education.

Admission is \$12 in advance and \$15 at the door. For more information call 314-7758 or email cp102@umail.umd.edu.

WWW.Babbling Tower

Jonathan Lazar of Towson University discusses "World Wide Web Surveys: A Tower of Bable?," Thursday, Nov. 18 at 3:30 p.m. in Room 2460 A.V. Williams Building. Several different survey organizations are attempting to track the evolution of the Internet in terms of access and usage. The different surveys will be identified and contrasted in terms of their answers to these questions.

For more information contact Janet Sumida (sumida@cs.umd.edu) or Kathy Bumpass (kbumpass@cs.umd.edu); or see the webpage: www.cs.umd.edu/hcil/f99-lectures.html. Refreshments will be available.